

Management Experience

Amy B. McIntosh
President and Chief Executive Officer
Bell Atlantic Network Data, Inc.

Amy McIntosh is responsible for all aspects of the company's business, and also oversees Bell Atlantic's consumer Internet business. She joined Bell Atlantic in 1995 as a Vice President for product management. In 1997, Ms. McIntosh was named Vice President for consumer marketing, where she guided Bell Atlantic's marketing initiatives to over 24 million consumer households. She was named President of Consumer Data Services in 1998. In this position she had general management responsibility for Bell Atlantic's consumer Internet business and responsibility for rolling out broadband xDSL services across all market segments.

Prior to joining Bell Atlantic, Ms. McIntosh served as a Senior Vice President for marketing at American Express.

McIntosh received an undergraduate degree in Economics from Harvard College, and a graduate degree in Management from Harvard Business School.

George C. Via
Executive Vice President & Chief Operating Officer
Bell Atlantic Network Data, Inc.

At the end of December 1999, George C. Via was named executive vice president & chief operating officer of Bell Atlantic Network Data, Inc. Via manages planning implementation and operations for the company.

From October 1998 to December 1999, Mr. Via served as group vice president and chief engineer, responsible for all network planning, capital management, outside plant engineering, central office and interoffice facility engineering, and procurement for Bell Atlantic. During Mr. Via's first months back at Bell Atlantic, April 1998 to October 1998, he was vice president - Operations Assurance and Administration for Bell Atlantic, responsible for operations support, financial management, service assurance, product and technology delivery, procurement, real estate and logistics.

Via returned to Bell Atlantic in 1998 from Bellcore, where he most recently served as executive vice president - Customer Solutions, responsible for customer support, business analysis, product introduction, marketing, and sales, a position he held since 1995. Mr. Via joined Bellcore in 1991 as vice president of Operations and Technology and was subsequently appointed chief operating officer in 1993.

Prior to joining Bellcore, Via served as assistant vice president - Information Systems Professional Services for the Bell Atlantic Network Services staff from 1990, and assistant vice president - Corporate Telecommunications and Information Systems Operations from 1989 to 1990. His assignments prior to that included vice president - Operations, Bell Atlantic Investment Development Corporation.

Via began his career in 1967 at New Jersey Telephone where he held a variety of engineering, operations, line and staff positions, ultimately becoming assistant vice president - Installation and Maintenance. Before moving on to Bell Atlantic, he spent three years with AT&T in the Bell Public Communications department.

Via serves on the board of overseers of New Jersey Institute of Technology and the board of directors of QUEST (Quality Excellence for Suppliers of Telecommunications).

Via earned a B.S. in mechanical engineering and a M.S. in management engineering from the New Jersey Institute of Technology. He is a licensed professional engineer.

Diane K. Ferber
Chief Financial Officer

Prior to her appointment as CFO, Ms. Ferber was the Executive Director of Planning for Bell Atlantic Global Wireless where she was responsible for strategy and investment analysis.

Ms. Ferber started her career with Bell of Pennsylvania in 1977 and has served in a variety of positions in both finance/accounting and operations. Prior to Global Wireless, she held positions in Bell Atlantic Corporate Finance, including Business Development and Treasury. She also served as the Chief Financial Officer of Bell Atlantic Systems Group, which specialized in application software development and network integration. In Operations, Ms. Ferber's responsibilities included the consumer business offices, the Interexchange Carrier Services Centers, technical support, and other operational support functions in the Eastern half of Pennsylvania.

John S. Cullina
General Counsel and Secretary

John Cullina is responsible for overseeing the company's legal and regulatory affairs and for corporate governance matters. Prior to being named to this position, Cullina was General Counsel to Bell Atlantic's Data Solutions Group, and principal counsel for Bell Atlantic's retail business marketing and sales groups and its business long distance company.

Cullina received an undergraduate degree in Economics from Boston College with honors. He received his law degree from the University of Virginia, where he served on the Virginia Law Review and was named a member of the Order of the Coif.

Eric D. Cevis
Vice President
Sales and Marketing

Eric D. Cevis was appointed to this position in December of 1999. Prior to this appointment he was the Vice President of Sales for the Enterprise Business Group Emerging Markets organization.

Before accepting this assignment he was the Sales Director within the Enterprise Business Group with responsibility for all ISP's that did business with Bell Atlantic across the region. Mr. Cevis was appointed Director of Sales, in the Large Business Services group of Fortune 500 accounts in the Washington Metropolitan Area, for Bell Atlantic Corporation in July of 1996. Prior to becoming Director of Sales, he was a Sales Manager for the Federal Systems Division of Bell Atlantic.

Mr. Cevis received a B.S. degree in Marketing Management from George Mason University in 1986 and completed the Graduate Executive Leadership Development Program at the Wharton School of Business at the University of Pennsylvania in 1996.